

Developing self-esteem: will teach how to be more positive and take pride in ourselves and in the range of identities we all hold. Individuals can rekindle ambitions and the desire to set personal, organisation and community goals. Would benefit from age 5 to 95.

Leadership development: will seek to engender hope in leaders, teach how to value and support leadership roles, identify issues that lead to leadership being undermined, analyse actual current situations, how to overcome immobilisation and what to do when mistakes occur.

Specific Issue workshops: provide an opportunity to focus on one issue or area of oppression in depth and learn practical skills for changing people's attitudes (e.g. violence prevention programmes / exploring sexuality and challenging homophobia/ body image/ mental health issues etc). Would benefit from age 12 upwards.

Support
We can help you develop equalities champions; student leaders; peacekeepers to resolve conflicts, and teach how to lead NCBI training programmes in your organisation.

Call NCBI now – 0844 856 0678.



Winner:
Nelson Mandela International Award for Good Diversity Practice and;
British Diversity Award for Best Diversity Practice

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National Coalition
NCBI
Building Institute

NCBI London

“Building bridges across differences”



Who is NCBI?
We are an international not for profit leadership training organisation, founded in 1984, teaching people from every walk of life to see themselves as leaders who can take initiative to counter the mistreatment of any group. With teams in nearly fifty cities worldwide, we have dealt with prejudice and conflict in virtually every form.

NCBI, through its leadership development programme, builds local resource teams to eliminate prejudice and inter group conflict within communities. We aim to support individuals and organisations toward a just and inclusive society.

We provide training and consultation on leadership skills, diversity, and conflict resolution that are tailored to meet your specific needs. Our diverse teams of highly skilled facilitators have worked with a range of organisations in the public, corporate and voluntary sectors, including schools, universities; community and faith groups.

Is NCBI development what you need?

The NCBI programmes are accredited. We have won British Diversity Awards for Best Diversity Practice and the Mandela International Award.

You may have management responsibility for people in your organisation; you may want to learn how to understand and redress conflict or bullying issues more effectively; you may be an individual interested in making a difference in our complex world. We will support you to gain new skills which will support the people you work with in your community and the lives of your friends and family.



About our courses

Our courses combine teaching practical tools with skills development. We don't shy away from important issues – we tackle them in a non-blaming, uplifting and fun way; we include all groups, all oppressions, all issues. The focus of our training is to enable participants to take what they have learnt back into the 'real' world and use it. We provide powerful, experiential learning opportunities for participants and skills practice in small groups.

We can come to your organisation or community group or you can attend one of our published training events.

London Identity & Difference Workshops 2011:

24 Feb; 13 April; 19 July; 19 Sept; 24 Nov.

Bristol Identity & Difference Workshops:

16 March; 6 July

3 Day Leadership Programme:

London: 12 - 14 May 2011

Bristol: 29/30 Sept / 1 Oct 2011

Contact Royston on 0844 856 0678 or

Email: ncbilondon@ncbi.org.uk

Which course?

NCBI offers a range of courses. You may wish to attend our award winning basic Identity & Difference Training, then move on to the advanced courses.



Identity & Difference workshop: (one day) is a participatory programme, which reduces the harmful effects of mistreatment and begins to explore the cycle of systematic oppression. Practical tools are taught with the opportunity for practice, enabling participants to more easily deal with unfair treatment, prejudice and discrimination.. *Book now to attend our one day workshops.*

3 Day Leadership Programme: the NCBI Leadership Programme teaches you how to better understand and be in relationships with people; conflict resolution skills; how to lead the one-day workshop.

Through interactive exercises, small and large group discussions, and opportunities for self-reflection, participants further develop and enhance their own individual leadership style. The experience supports individuals to address hurt, fear, misinformation and powerlessness, the structures that keep prejudice in place. *Book now as places are limited – London-12/13/14 May 2011: Bristol 29/30Sept/1 Oct*

Interfaith relationships: build on respective empowering faith traditions and commitments as a basis for supporting troubled communities; consider ways for supporting social and community initiatives.

Faith V Sexuality: we will help individuals and organisations work out how to be in relationship with views that can often challenge beliefs, divide and create organisation challenges.

Effective intervention and Coalition building: Teaches how to interrupt prejudicial behaviours or comments whilst maintaining and building up good relations with those behaving adversely. We help individuals and groups resolve issues which divide communities.

Conflict resolution and mediation: will develop effective bridge-building skills to reduce tough inter-group or personal conflicts. We teach people how to locate the underlying issues in any conflict situation and utilise effective communication skills for resolving them.