

**Director**

Royston John

**NCBI London**

PO Box 614  
Bromley BR1 3XG  
Tel: 0844 856 0678  
Fax: 020 8289 8762  
ncbilondon@ncbi.org.uk  
Registered charity: 1114186  
Company Ltd: 5583344

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**British Diversity Award for Best  
Diversity Practice**

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**What is NCBI?**

The National Coalition Building Institute (NCBI) is a not-for-profit leadership training organisation. Established over 27 years ago, NCBI has been working to eliminate discrimination on the grounds of nationality, race, gender, religion, class, sexual orientation, age, physical ability, occupation or life circumstance. We achieve this through the delivery of training courses and workshops that teach practical tools which can be used in the workplace, the community and daily life.

Since 1998, NCBI has continually won British Diversity Awards for Best Diversity Practice. The Mandela International Award was also awarded to NCBI in the British Isles.

**Is NCBI training what you need?**

No matter who you are, NCBI will offer you an insight into the sources of unfair treatment and help you gain new skills which will make a real impact on the people you work with, your life and the lives of your friends and family. You may have responsibility for managing diversity in your business or organisation; work with young people; may work in the community; may be an individual interested in people issues or maybe you want to handle conflict resolution and bullying issues more successfully.

**About our courses**

Our training combines teaching practical tools and skills development through nurturing self-awareness. The focus of our training is to enable participants to take what they have learnt back into their environment and use it. Participants are encouraged to take pride in their identities and experiences.

Finding common ground with others we may perceive as 'different' provides a powerful, experiential learning opportunity. Practical hands-on skills are taught in group sessions and all participants have a chance to practice these skills with coaching from experienced workshop leaders. Our three-day leadership training expands on mastering these skills in practice groups as well as with the whole workshop.

**Which course?**

We run a series of courses aimed to meet the different needs of participants. We recommend that you begin by attending the one-day Identity and Difference workshop. If this leaves you feeling that you would like to develop your skills and knowledge a little further, you could attend our three-day Leadership Development training, which will enhance your skills even further.

Attending the three day Leadership Development will give you the skills necessary to teach others - at your place of work, your school, youth centre or in your community. Where necessary, NCBI can support you to cascade that training.

**BUILDING BRIDGES ACROSS DIFFERENCES**

## Welcoming Identity and Difference workshop

This one-day workshop examines the issues that separate and divide people and starts the bridge building process. Participants will have the opportunity to gain a deeper understanding of other people and their experiences. Practical tools are taught with the opportunity for practice, enabling participants to more easily identify unfair treatment, intolerance and discrimination.

**Suitable for:** anyone who wants to gain a better understanding of people based issues. This training is valuable in the work environment, with young people, the community or for self-development.

**Prerequisites:** none.

## Identity and Difference Workshops 2011:

24 Feb; 13 April; 19 July; 19 Sept; 24 Nov.

## Bristol Identity and Difference Workshops 2011:

16 March; 6 July

**One day fee:** Business £150 Public service £100 Charities £75

*Some concessions available*

## Leadership Development training

This three-day workshop, builds on the one-day workshop exploring more deeply the emotional and institutional impact of unfairness. Participants will learn how to deliver the one-day Identity and Difference workshop. Specific tools are taught, enabling participants to act as allies to others. This course will enable participants to become more effective in dealing with discriminatory behaviour and controversial issues. It provides you with the skills necessary to cascade the training in your group or organisation.

**Suitable for:** human resource staff; diversity officers; youth leaders; policy makers; managers & team leaders wanting to make a difference to their environment.

**Prerequisites:** attendance at the one-day Identity and Difference workshop could be helpful.

## 3 Day Leadership Training:

London: 12/13/14 May 2011 (Thursday, Friday, Saturday)

Bristol: 29/30 Sept /1 Oct 2011 (Thursday, Friday, Saturday)

**3-day fee:** Business £400 Public service £300 Charities £225

*Some concessions available*

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### Booking form – 2011

	Date	Location	Places	Cost per place
Identity and Difference workshop				
Leadership Development Training				
			<b>Total</b>	

I enclose the full fee

Please invoice my organisation

Name \_\_\_\_\_

Organisation \_\_\_\_\_

Job title \_\_\_\_\_

Telephone \_\_\_\_\_

Email \_\_\_\_\_

Access, dietary or other needs \_\_\_\_\_

Address \_\_\_\_\_

Mobile \_\_\_\_\_

Postcode \_\_\_\_\_

**Please send your completed form and cheque if applicable, to:**

NCBI London, PO Box 614, Bromley BR1 3XG. Tel: 0844 856 0678 Email: ncbilondon@ncbi.org.uk